

Central Foundation Boys' School

Governing Body Committees and Committee Membership 2025/26

Governor Type	First Name	Last Name	Date of first appointment	Term Starts	Term Ends	Appointing body	Voting Rights	Finance Committee	Pay and Personnel Committee	Pastoral, Premises, Health & Safety Committee	Teaching & Learning Committee	Equality, Diversity & Inclusion Working Group	Charitable Trust
Headteacher	Jamie	Brownhill	01 Sep 2010	01 Sep 2010	-	Appointed	Yes	Member	Member	Member	Member	Member	Trustee
Parent Governor	Elizabeth	Andrews	27 Jan 2026	31 Jan 2026	30 Jan 2030	Elected	Yes						
Parent Governor	Paula	Chin	06 Dec 2022	06 Dec 2022	5 Dec 2026	Elected	Yes			Member			Trustee
Foundation Governor (Chair)	Simon	Dodds	01 Dec 2016	30 Nov 2024	29 Nov 2028	Foundation	Yes	Member	Member	Member	Member	Member	Chair
Foundation Governor	Fernanda	Falci	17 Oct 2024	17 Oct 2024	16 Oct 2028	Foundation	Yes		Chair				
Foundation Governor (Vice Chair)	Joanna	Plesniak	05 Feb 2015	13 Oct 2022	12 Oct 2026	Foundation	Yes				Chair		
Foundation Governor	Chris	Gurney	01 Sep 2010	01 Sep 2022	31 Aug 2026	Foundation	Yes	Member	Member		Member	Chair	
Staff Governor	Olivia	Harper	19 Jan 2026	19 Jan 2026	18 Jan 2030	Elected	Yes						
Foundation Governor	Claire	Hersey	07 Dec 2023	07 Dec 2023	6 Dec 2027	Foundation	Yes	Chair					
LEA Governor	Jason	Jackson	18 Apr 2023	18 Apr 2023	17 Apr 2027	Appointed	Yes		Member			Member	
Foundation Governor	Dilnaz	Khambata	31 Mar 2014	27 Mar 2022	26 Mar 2026	Foundation	Yes	Member					
Parent Governor	Lisa	Linpower	18 Mar 2024	18 Mar 2024	17 Mar 2028	Elected	Yes			Member			
Foundation Governor (Vice Chair)	Nicolas	Mattis	07 Feb 2003	07 Feb 2023	6 Feb 2027	Foundation	Yes			Chair			
Foundation Governor	Peter	Melling	07 Aug 2025	07 Aug 2025	6 Aug 2029	Foundation	Yes	Member	Member				
Co-opted Staff Governor (Teaching)	Steve	Mounsey	28 Jan 2021	05 Mar 2025	4 Mar 2029	Elected	Yes			Member	Member		
Foundation Governor	Mark	Wardrop	15 Jan 2024	15 Jan 2024	14 Jan 2028	Foundation	Yes				Member		Trustee
Foundation Governor	Khasruz	Zaman	02 Dec 2025	02 Dec 2025	1 Dec 2029	Foundation	Yes				Member	Member	
Co-opted Staff Governor* (Support)*	*	*	*	*	*	*	Yes						
Associate Member	Derek	Nightingale	01 Sep 2025	01 Sep 2025	1 Mar 2027	Appointed	No			Associate Member		Associate Member	
Parent Governor	Julie	Hamwood	31 Jan 2022	31 Jan 2022	30 Jan 2026	Elected	Yes						
Staff Governor	Fatima	Rayner	12 Jun 2024	12 Jun 2024	11 Jun 2028 (Resigned 6 Oct 2025)	Elected	Yes						
Foundation Governor	Tom	Cassels	18 Dec 2017	02 Dec 2021	1 Dec 2025	Foundation	Yes						

* elections underway

Finance Committee

Governor Type	First Name	Last Name	Date of appointment	Term Starts	Term Ends	Appointing body	Committee Role	Voting Rights
Foundation Governor	Claire	Hersey	07 Dec 2023	07 Dec 2023	6 Dec 2027	Foundation	Chair	Yes
Headteacher	Jamie	Brownhill	01 Sep 2010	01 Sep 2010	-	Appointed	Member	Yes
Foundation Governor (Chair)	Simon	Dodds	01 Dec 2016	30 Nov 2024	29 Nov 2028	Foundation	Member	Yes
Foundation Governor	Chris	Gurney	01 Sep 2010	01 Sep 2022	31 Aug 2026	Foundation	Member	Yes
Foundation Governor	Dilnaz	Khambata	31 Mar 2014	27 Mar 2022	26 Mar 2026	Foundation	Member	Yes
Foundation Governor	Peter	Melling	07 Aug 2025	07 Aug 2025	6 Aug 2029	Foundation	Member	Yes
Foundation Governor	Tom	Cassels	27 Jan 2022	27 Jan 2022	1 Dec 2025	Foundation	Member	Yes

Pay and Personnel Committee

Governor Type	First Name	Last Name	Date of appointment	Term Starts	Term Ends	Appointing body	Committee Role	Voting Rights
Headteacher	Jamie	Brownhill	01 Sep 2010	01 Sep 2010	-	Appointed	Member	Yes
Foundation Governor (Chair)	Simon	Dodds	01 Dec 2016	30 Nov 2024	29 Nov 2028	Foundation	Member	Yes
Foundation Governor	Fernanda	Falci	17 Oct 2024	17 Oct 2024	16 Oct 2028	Foundation	Chair	Yes
Foundation Governor	Chris	Gurney	01 Sep 2010	01 Sep 2022	31 Aug 2026	Foundation	Member	Yes
LEA Governor	Jason	Jackson	18 Apr 2023	18 Apr 2023	17 Apr 2027	Appointed	Member	Yes
Foundation Governor	Peter	Melling	07 Aug 2025	07 Aug 2025	6 Aug 2029	Foundation	Member	Yes
Staff Governor	Fatima	Rayner	12 Jun 2024	12 Jun 2024	11 Nov 2028 (Resigned 6 Oct 2025)	Elected	Member	Yes
Parent Governor	Lisa	Linpower	18 Mar 2024	18 Mar 2024	17 Mar 2028	Elected	Member (Left Committee 16.10.2025)	Yes

Pastoral, Premises, Health and Safety Committee

Governor Type	First Name	Last Name	Date of appointment	Term Starts	Term Ends	Appointing body	Committee Role	Voting Rights
Foundation Governor (Vice Chair)	Nicolas	Mattis	27 Jan 2022	07 Feb 2023	6 Feb 2027	Foundation	Chair	Yes
Parent Governor	Paula	Chin	06 Dec 2022	06 Dec 2022	5 Dec 2026	Elected	Member	Yes
Foundation Governor (Chair)	Simon	Dodds	01 Dec 2016	30 Nov 2024	29 Nov 2028	Foundation	Member	Yes
Headteacher	Jamie	Brownhill	01 Sep 2010	01 Sep 2010	-	Appointed	Member	Yes
Parent Governor	Lisa	Linpower	18 Mar 2024	18 Mar 2024	17 Mar 2028	Elected	Member	Yes
Co-opted Staff Governor (Teaching)	Steve	Mounsey	28 Jan 2021	05 Mar 2025	4 Mar 2029	Elected	Member	Yes
Associate Member	Derek	Nightingale	01 Sep 2025	01 Sep 2025	1 Mar 2027	Appointed	Associate Member	No
Foundation Governor (Vice Chair)	Joanna	Plesniak	05 Feb 2015	13 Oct 2022	12 Oct 2026	Foundation	Member (Left Committee 01.09.2025)	Yes

Teaching and Learning Committee

Governor Type	First Name	Last Name	Date of appointment	Term Starts	Term Ends	Appointing body	Committee Role	Voting Rights
Foundation Governor (Vice Chair)	Joanna	Plesniak	05 Feb 2015	13 Oct 2022	12 Oct 2026	Foundation	Chair	Yes
Headteacher	Jamie	Brownhill	01 Sep 2010	01 Sep 2010	-	Appointed	Member	Yes
Foundation Governor (Chair)	Simon	Dodds	01 Dec 2016	30 Nov 2024	29 Nov 2028	Foundation	Member	Yes
Foundation Governor	Chris	Gurney	01 Sep 2010	01 Sep 2022	31 Aug 2026	Foundation	Member	Yes
Co-opted Staff Governor (Teaching)	Steve	Mounsey	28 Jan 2021	05 Mar 2025	4 Mar 2029	Elected	Member	Yes
Foundation Governor	Mark	Wardrop	15 Jan 2024	15 Jan 2024	14 Jan 2028	Foundation	Member	Yes
Foundation Governor	Khasruz	Zaman	02 Dec 2025	02 Dec 2025	1 Dec 2029	Foundation	Member	Yes
Associate Member (Deputy Headteacher)	Antigone	Harries	09 Dec 2021	09 Dec 2021	-	Appointed	Associate Member	No
Parent Governor	Julie	Hamwood	31 Jan 2022	31 Jan 2022	30 Jan 2026	Elected	Member	Yes

Equality, Diversity & Inclusion Working Group

Governor Type	First Name	Last Name	Date of appointment	Term Starts	Term Ends	Appointing body	Committee Role	Voting Rights
Foundation Governor	Chris	Gurney	01 Sep 2010	01 Sep 2022	31 Aug 2026	Foundation	Chair	Yes
Headteacher	Jamie	Brownhill	01 Sep 2010	01 Sep 2010	-	Appointed	Member	Yes
Foundation Governor (Chair)	Simon	Dodds	01 Dec 2016	30 Nov 2024	29 Nov 2028	Foundation	Member	Yes
LEA Governor	Jason	Jackson	18 Apr 2023	18 Apr 2023	17 Apr 2027	Appointed	Member	Yes
Foundation Governor	Khasruz	Zaman	02 Dec 2025	02 Dec 2025	1 Dec 2029	Foundation	Member	Yes
Associate Member	Derek	Nightingale	01 Sep 2025	01 Sep 2025	1 Mar 2027	Appointed	Associate Member	No
Associate Member (Deputy Headteacher)	Antigone	Harries	27 Jan 2022	27 Jan 2022	-	Appointed	Associate Member	No
Parent Governor	Julie	Hamwood	31 Jan 2022	31 Jan 2022	30 Jan 2026	Elected	Member	Yes

Charitable Trust

Governor Type	First Name	Last Name	Date of appointment	Term Starts	Term Ends	Appointing body	Role	Voting Rights
Foundation Governor (Chair of GB)	Simon	Dodds	07 Oct 2022	30 Nov 2024	29 Nov 2028	Ex-officio	Trustee (Chair)	Yes
Headteacher	Jamie	Brownhill	16 Nov 2020	16 Nov 2020	-	Ex-officio	Trustee	Yes
Parent Governor	Paula	Chin	07 Mar 2026	07 Mar 2026	6 Mar 2029	Appointed	Trustee	Yes
Foundation Governor	Mark	Wardrop	23 May 2024	23 May 2024	22 May 2027	Appointed	Trustee	Yes
Staff Governor	Fatima	Rayner	12 Jun 2024	12 Jun 2024	11 Nov 2028 (Resigned 6 Oct 2025)	Appointed	Trustee	Yes
Parent Governor	Julie	Hamwood	31 Jan 2022	31 Jan 2022	30 Jan 2026	Appointed	Trustee	Yes

Approved by: Central Foundation Boys' School
Governing Body

Date: 16 October 2025

Next review due by: October 2026

1. Purpose

The Finance Committee is a committee of the Governing Body of Central Foundation Boys' School. Its core purpose is to consider, on behalf of the Governing Body, all matters relevant to the financial management and wellbeing of the school. In certain cases, it may review and approve matters on behalf of the Board (reporting its conclusions to the Board) and in other cases it may make recommendations to the Board.

2. Responsibilities and authority

The Committee's responsibilities are as set out below and the Committee has authority to deal with each of these matters on behalf of the Governing Body (save where specified below):

- To guide and assist the Headteacher and the Governing Body in all budgeting and financial matters.
- To scrutinise and review financial policy statements, if requested, including for the purposes of long-term planning and resourcing, to be presented to the Governing Body for approval.
- To scrutinise and review the annual budget, taking into account representations from other Committees of the Governing Body and the School Development Plan, to be presented to the Governing Body for approval.
- To review and amend as required amendments to the Financial Management Code of Practice.
- To agree the level of delegation to the Headteacher for the day-to-day financial management of the school.
- To monitor the income and expenditure of all public funds and to receive and, where appropriate, respond to any audit reports of these.
- To procure the audit of all non-public funds for presentation to the Governing Body.
- To ensure that up-to-date three-year financial plan is maintained.
- To review and ensure that an up-to-date asset register is maintained.
- To receive reports on all items of expenditure consistent with the Scheme of Delegation.
- To review costing of the staffing plan and Pay Policy in context of the budget.
- To consider a budget position statement including virement decisions and to report significant anomalies from the anticipated position to the Governing Body.
- To ensure that the school operates within the Financial Regulations of the LEA.
- To determine whether sufficient funds are available for pay increments as recommended by the Headteacher
- In the light of the Headteacher Performance Management Group's recommendations, to determine whether sufficient funds are available for increments to the Headteacher.
- To undertake, at least annually, financial benchmarking using appropriate national and local comparative statistics.
- To determine and approve the insurance arrangements for the School.

- To prepare the Schools Financial Value Standard annual return to be presented to the Governing Body for approval.
- To approve the annual application for funding from the Central Foundation Schools of London.
- To approve the Bendy Legacy submission Central Foundation Schools of London.

3. Disqualification

Any relevant person employed to work at the school other than as the headteacher, when the subject for consideration is the pay or performance review of any person employed to work at the school

4. Frequency of meetings

The Committee shall meet at least once a term, and usually twice a term.

Any issue which might need a decision urgently between meetings may, with the agreement of the Chair, be dealt with by e-mail.

5. Quorum

The quorum is three governors who are members of the committee.

6. Reporting arrangements

The Committee will provide a copy of its minutes and a verbal report (through its Chair) to the Board of Governors.

7. Terms of Reference review

These terms of reference will be reviewed every June.



Approved by: Central Foundation Boys' School Governing Body **Date:** 16 October 2025

Next review due by: October 2026

1. Purpose

The Premises and Health & Safety Committee is a committee of the Governing Body of Central Foundation Boys' School. A safe, secure and fit for purpose environment is essential to outstanding educational performance and the Committee plays a central role in ensuring that the School is able to provide that. The Committee focusses on two broad areas:

- (i) premises and health and safety matters; and
- (ii) behaviour and pastoral care.

2. Responsibilities

(a) General

- To approve and monitor the implementation of policies to provide a safe working and learning environment for staff, pupils and visitors.
- To contribute to the fulfilment of the governing body's safeguarding responsibilities, including in its monitoring of site safety and security; first aid and student medical needs; and student behaviour and pastoral support.
- To contribute to the Campus Maintenance plan.
- To contribute to the School Development Plan.
- To establish and keep under review Business Continuity and Lockdown Procedures.
- To specifically monitor our compliance with legislation in respect of the safeguarding of young people and regularly review the framework CFBS Governing Body responsibilities.

(b) Premises and Health and Safety Matters

- To prepare a statement of maintenance and development for inclusion in the annual budget for the governing body. Subsequently, to approve the costs and arrangements for maintenance, repairs and redecoration of the school within the budget allocation.
- Oversee the preparation and implementation of maintenance, building and site contracts.
- To consider the LA's policies on security, health and safety and litter and recycling and to ensure actions are taken to comply with these. These actions will include: regular ground and premises inspections, the creation of maintenance and development priorities and the consideration of accident statistics.
- To ensure that the Governors' responsibilities are met in respect of litter in terms of the Environmental Protection Act of 1990 and recycling.

(c) Behaviour and Pastoral Care

- To review students' behaviour within the classroom
- To monitor attendance and punctuality
- To review and monitor the pastoral systems

3. Frequency of meetings

The Committee will normally meet at least once a term.

Any issue which might need a decision urgently between meetings could, with the agreement of the Chair, be dealt with by email.

4. Quorum

The quorum is three governors who are members of the committee.

5. Reporting arrangements

The Committee will provide a verbal report (through its Chair) to the Board of Governors.

6. Terms of Reference review

These terms of reference will be reviewed every June.

Approved by: Central Foundation Boys' School Governing Body **Date:** 16 October 2025

Next review due by: October 2026

1. Purpose

The Pay and Personnel Committee is a committee of the Governing Body of Central Foundation Boys' School. Staff are the most important resource of the school and the Committee plays a central role in ensuring that the School is able to support them in providing an outstanding education to its students.

2. Responsibilities

- Ensure that the School recruits, manages, develops and compensates its staff in a manner which enables the overall objectives of the School to be achieved and also the achievement of the School Development Plan (or its equivalent)
- Ensure that all staff are provided with the appropriate training and development opportunities required to provide outstanding teaching and learning as well as pastoral support to the students.
- Develop policies and procedures relating to pay and personnel which are consistent with legislation and good practice
- Regularly review the implementation of those policies and ensure that they are updated as required
- In collaboration with the Head keep the staffing structure of the School under review to ensure that it is fit for purpose and enables the achievement of the objectives of the School Development Plan.
- To keep under review key staffing changes including turnover and recruitment, long term sick leave.
- On behalf of the Governing Body make decisions in respect of pay and other compensation taking into account national guidance and the financial position of the School (Delegated to the Head with SLT and specific awards done directly by committee).
- To keep under review staff work/life balance, working conditions and well-being, including monitoring of absence.
- To act as a sounding board for the Head and to provide advice and support in respect of personnel issues.
- Members of the Committee will also take on specific roles e.g., input into the performance review of the Head, be involved in recruitment, appeals etc.

3. Frequency of meetings

The Committee will meet at least once a term.

Any issue which might need a decision urgently between meetings could, with the agreement of the Chair, be dealt with by email.

4. Quorum

The quorum is three governors who are members of the committee.

5. Reporting arrangements

The Committee will provide a copy of its minutes and a verbal report (through its Chair) to the Board of Governors.

6. Terms of Reference review

These terms of reference will be reviewed every June.



Approved by: Central Foundation Boys' School Governing Body **Date:** 16 October 2025

Next review due by: October 2026

1. Purpose

- 1.1 The Teaching and Learning Committee is a Committee of the Governing Body of Central Foundation Boys' School. High quality teaching and learning is central to an outstanding educational experience for the students. The committee's role is to oversee the quality of teaching and learning that takes place within the school and to ensure that it meets the diverse needs of the students and results in outstanding outcomes for all.

2. Responsibilities

- 2.1 To make recommendations to the Governing Body and to review the school's curriculum and the statutory obligations under the National Curriculum.
- 2.2 To monitor how the curriculum is taught and evaluated, including through considering reports from Faculty Link Governors
- 2.3 To monitor and evaluate provision for supporting pupil progression from CFBS into employment, education or training
- 2.4 Keep under review the SEN and Looked After Children policies for pupils with special education needs, disabilities and those who are Looked After
- 2.5 Keep under review provision and policies for sex and relationships education, religious education and collective worship and make recommendations to the governing body as necessary including reviewing safeguarding in the curriculum
- 2.6 To monitor and evaluate arrangements for reporting to parents
- 2.7 To monitor and evaluate provision for supporting the development of pupil learning behaviours, character, wellbeing and leadership
- 2.8 Determine, monitor and evaluate the range and impact of co-curricular activities on pupil development
- 2.9 Pupil Achievement and Performance – monitor school based, local and national performance data and reports (e.g. ASP and Fisher Family Trust), evaluating achievement and analysing the performance of different groups and subjects including outcomes for at-risk groups (e.g. Looked After Children)
- 2.10 To contribute to the School Development Plan (SDP)

- 2.11 Agree holiday dates and any changes to school session times
- 2.12 Keep under review the impact of the equality policy in relation to teaching and learning, curriculum, achievement and progress
- 2.13 To monitor that the curriculum is meeting the needs of all pupils.
- 2.14 To act as a sounding board for the Head Teacher and provide advice and support.

3. Frequency of meetings

- 3.1 The Committee will meet at least once a term.
- 3.2 Any issue which might need a decision urgently between meetings could, with the agreement of the Chair, be dealt with by email.

4. Quorum

- 4.1 The quorum is three governors who are members of the committee.

5. Reporting arrangements

- 5.1 The Committee will provide a verbal report (through its Chair) to the Board of Governors.

6. Terms of Reference review

- 6.1 These terms of reference will be reviewed every June.