



CENTRAL FOUNDATION BOYS' SCHOOL

PARENT CODE OF CONDUCT

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1. Purpose and scope

At Central Foundation Boys' School, we believe it is important to:

- Work in partnership with parents to support their child's learning
- Create a safe, respectful and inclusive environment for pupils, staff and parents
- Model appropriate behaviour for our pupils at all times

To help us do this, we set clear expectations and guidelines on behaviour for all members of our community. This includes staff (through the staff code of conduct) and pupils (through our behaviour policy).

This code of conduct aims to help the school work together with parents by setting guidelines on appropriate behaviour.

We use the term 'parents' to refer to:

- Anyone with parental responsibility for a pupil
- Anyone caring for a child (such as grandparents or child-minders)

2. Our expectations of parents and carers

We expect parents, carers and other visitors to:

- Respect the ethos, vision and values of our school
- Work together with staff in the best interest of our pupils
- Treat all members of the school community with respect – setting a good example with speech and behaviour
- Seek a peaceful solution to all issues
- Correct their own child's behaviour (or those in their care), particularly in public, where it could lead to conflict, aggression or unsafe conduct
- Reinforce the school's behaviour policy (<https://www.centralfoundationboys.co.uk/wp-content/uploads/2021/12/Behaviour-Policy.pdf>)
- Approach the right member of school staff to help resolve any issues of concern.

3. Behaviour that is not acceptable

- Disrupting, or threatening to disrupt, school operations (including events on the school grounds and sports team matches)
- Swearing, or using offensive language, including language that is derogatory or discriminatory with regard to the protected characteristics under the Equalities Act 2010 including race, religion, belief, sex and sexual orientation
- Being aggressive or shouting at members of staff, pupils or other parents
- Threatening another member of the school community
- Sending abusive, threatening, malicious or inflammatory e-mails, phone or social network messages to another member of the school community

- Making offensive or derogatory comments about the school staff or a member of its community in meetings, in telephone calls or in written communications
- Posting defamatory, offensive or derogatory comments about the school, its staff or any member of its community, on social media platforms
- Disciplining another person's child – please bring any behaviour incidents to a member of staff's attention
- Filming or recording of any member of the school community including students, their families and staff
- Making electronic recordings of meetings or telephone calls without the explicit prior permission of all involved, and in agreement of the headteacher
- Smoking or drinking alcohol on the school premises (unless alcohol has been allowed at a specific event)
- Refusing to work with named members of staff
- Possessing or taking drugs (including legal highs) on the school premises
- Using physical punishment against your child while on school premises.

Social Media behaviour that is not acceptable:

CFBS acknowledges that relevant individuals have a right to express their views on the school's performance, however, it considers the following online activity as inappropriate:

- Identifying or posting images/videos of children, parents or carers or school staff
- Posting any personal comments that name or identify specific staff, governors, children or other parents
- Posting any abusive comments relating to the school community
- Posting defamatory or libellous comments
- Having emails circulated or sent directly to the school with abusive or personal comments about staff or children.

4. Breaching the code of conduct

If the school suspects, or becomes aware, that a parent has breached the code of conduct, the school will gather information from those involved and speak to the parent about the incident.

Depending on the nature of the incident, the school may then:

- End meetings if unacceptable behaviour is displayed
- Not reply to communications that are offensive, abusive or derogatory and pass the communication onto the headteacher
- Send a warning letter to the parent
- Invite the parent into school to meet with a senior member of staff or the headteacher
- Contact the appropriate authorities in cases of criminal behaviour

- Seek legal advice regarding further action in cases of conduct that may be libellous or slanderous
- Require that parent/visitor communications with the school are through one member of staff and/or only to a designated email address
- Ban the parent from the school site – (see section 5 below)
- In the case of social media postings that breach the school’s parent code of conduct, the school will report the conduct to the media platform.
- In the case of social media postings the school will expect any parent to remove such comments immediately.

The school will always respond to an incident in a proportional way. The final decision for how to respond to breaches of the parent code of conduct rests with the headteacher.

The headteacher will consult the chair of governors before banning a parent from the school site.

5. Banning orders

Although fulfilling a public function, schools are private places. The public has no automatic right of entry. Parents and carers have an ‘implied licence’ to come on to school premises at certain times, such as dropping off or picking up younger children or to attend a school event. The outcome of unacceptable behaviour may be having that ‘implied licence’ withdrawn – this means being barred from the school premises.

The school will ask the police to remove a parent or visitor who has been barred but still appears on the school premises. If they cause a nuisance or disturbance while on the premises, they may be prosecuted in the courts under Section 547 of the Education Act 1996 which states that “any person who without lawful authority is present on [the school’s] premises and causes or permits nuisance or disturbance to the annoyance of persons who lawfully use those premises (whether or not any such persons are present at the time) is guilty of an offence”.