



SCHOOL UNIFORM POLICY

1. Aims

This policy aims to:

- Set out the school's expectations in relation to the uniform worn by its students.
- Support school discipline and sense of community through clear uniform expectations.
- Present the school's approach to making the uniform affordable for parents and carers.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils.
- Make no restrictions in relation to how students style their hair as long as it is appropriate for school (e.g. students are allowed to have long hair, either tied back or let loose).
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mr Dilley, Deputy Head, at dilleym@cfbs.islington.sch.uk / 020 7253 3741, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible and making sure that the branded items are made of durable material.

- Any requirements or items pupils could wear on non-school days will be limited and reasonable (e.g students asked to wear dark blue or black coats to school, which they can comfortably wear on non-school days).
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- Avoiding different uniform requirements for different year / class / house groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents and carers to acquire second-hand uniform items at a minimal charge.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school's uniform

4.1.1 Day uniform (all items are required unless listed as optional)

- Black blazer with school crest (must be purchased from the school's uniform supplier, Skoolkit)
- Tie with school crest (must be purchased from the school's uniform supplier, Skoolkit)
- V-Neck jumper with school crest (optional) (must be purchased from the school's uniform supplier, Skoolkit)
- Plain white shirt (can be purchased from any high street retailer)
- Plain black trousers (can be purchased from any high street retailer)
- Dark socks (can be purchased from any high street retailer)
- Plain black formal polishable shoes with laces – (not trainers or plimsolls) - (can be purchased from any high street retailer)
- Plain dark (navy or black) weatherproof coat with no logos (Optional; hoodies are not permitted) - (can be purchased from any high street retailer)

4.1.2 PE kit (all items are required)

- School PE Top with the school crest (long sleeve – Year 7, 8, 9) (must be purchased from the school's uniform supplier, Skoolkit)
- School PE Top with the school crest (short sleeve – Year 10 and 11) (must be purchased from the school's uniform supplier, Skoolkit)

- Shorts with the school crest (must be purchased from the school's uniform supplier, Skoolkit)
- Red football socks (must be purchased from the school's uniform supplier, Skoolkit)
- Any PE kit items for specific school teams (e.g., cricket, football) will be purchased by the school.

4.1.3 Jewellery

- Only simple single ear studs (gold or silver) that can be worn in one or both ears are permissible
- Watches can be worn; however, smart watches are not acceptable.

4.1.4 Seasonal items

There are no items required at any specific time of the year.

4.2 How to wear uniform

The expectations of students in terms of wearing a uniform are that:

- shirt is tucked in
- shirt top button is done up
- blazer is worn at all times unless permitted not to be by the teacher in hot weather periods
- tie needs to be done up and show two stripes, and the school crest.

4.3 Where to purchase it

The school uniform (branded items including blazer, tie, jumper (optional) and PE kit can be purchased from Skoolkit, an online uniform supplier. The contact details are here:

<https://www.skoolkit.co.uk/school-uniform/237/> 02380 651 278

4.4 Second-hand uniform

Second hand uniform (both branded and unbranded items) is available to all parents and carers at a minimal charge.

The school welcomes donations of all uniform items (clean and in good condition). They can be dropped off at the school reception every day between 8am – 5.30pm. The items will then be made available to all parents and carers who wish to use this service.

4.5 Uniform grant

Pupils eligible for free school meals are also eligible for a uniform grant. Parents/carers can apply for a uniform grant to their local councils.

5. Expectations for our school community

5.1 Pupils

5.1.1 Day uniform (all items are required unless listed as optional)

Pupils are expected to wear the correct uniform at all times while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mr Dilley, Deputy Head, at dilleym@cfbs.islington.sch.uk / 020 7253 3741 if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- In good condition

Parents are also expected to contact Mr Dilley, Deputy Head, at dilleym@cfbs.islington.sch.uk / 020 7253 3741 if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with a relevant senior leader if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Directors of Learning for the Year group.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Governing Body Premises, Health & Safety Committee that also considers pastoral matters at the school.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives
- Complaints policy